

# MEASURING THE SAFETY CLIMATE SURVEY IN YOUR ORGANIZATION

# KONSULTAN SAFETY



Achieving Safety Culture Excellence



**Konsultan Safety**

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# Pengukuran Iklim Budaya K3 di Perusahaan

## Dimensi Iklim Budaya K3

### Konteks Organisasi:

1. *Komitmen Manajemen*
2. *Prioritas pada Keselamatan*
3. *Aturan dan prosedur Keselamatan*
4. *Aturan dan Prosedur Keselamatan*

### Lingkungan sosial:

5. *Lingkungan kerja yang mendukung*
6. *Keterlibatan dalam mendukung K3*

### Penghargaan Individu:

7. *Prioritas diri sendiri dan kebutuhan akan keselamatan*
8. *Menilai resiko pekerjaan*

### Lingkungan kerja:

9. *Kondisi Lingkungan Kerja*

## Apa itu Pengukuran Iklim Budaya K3 Perusahaan?

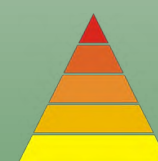
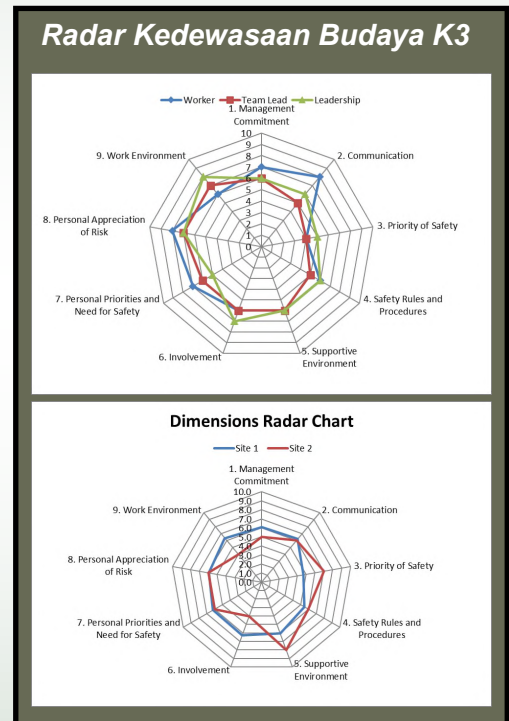
Pengukuran Iklim Budaya K3 Perusahaan merupakan Survey budaya K3 dalam perusahaan dengan menggunakan pertanyaan atau pernyataan setuju atau tidak setuju. Pernyataan tersebut di desain untuk memberikan gambaran tingkat budaya dalam perusahaan dengan menggunakan 9 dimensi Budaya K3

## Keuntungan Pengukuran Iklim Budaya K3 Perusahaan

Survei Budaya K3 ini akan mengidentifikasi issue utama K3 dalam perusahaan, dan juga merupakan kesempatan bagi pekerja untuk menyampaikan pandangannya tentang K3 di perusahaan.

## Pelaksanaan Pengukuran Iklim Budaya K3 Perusahaan

1. **Survei Iklim Budaya K3** dilakukan secara online dengan pertanyaan untuk mengukur sikap pekerja tentang apa yang dirasakan dan apa yang di yakini berhubungan budaya K3 di tempat kerja yang akan mempengaruhi dalam melaksanakan pekerjaan.
2. **Melakukan observasi** langsung pada 20 kali dalam melakukan pekerjaan untuk mengukur Indikator perilaku waktu melakukan pekerjaan yang memberi kita gambaran tentang bagaimana pekerja berperilaku dalam organisasi.
3. **Melakukan informal interview** dengan 20 pekerja yang berkaitan dengan peralatan dan budaya kerja dan yang berfokus pada hasil survei Iklim K3 sehingga didapat konfirmasi dari kebenaran respon yang didapat dari survei.
4. **Melakukan fokus group diskusi** dengan 5-10 pekerja per group @30 menit untuk memberi kesempatan pada pekerja menjelaskan lebih dalam ttg presepsi K3 dari pekerja, dan menggali masalah K3 yang tidak bisa disampaikan secara formal



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# JOKO WARTONO

Safety Consultant

## PERSONAL PROFILE

More than 15 years of experience in Oil and Gas Company and Industrial Gases Company. Certified Competent Trainer, ISO 45001 LA and LI, SMK3 Auditor, AK3 Umum, AK3 Migas, AK3 Konstruksi, Spv Perancah, NEBOSH ITC in O&G, Professional Health and Safety in Oil & Gas, PTK007,

Certified as National Competence Trainer by BNSP and Train The Trainer by OSHAcademy. Trainer and Coach of HSE matters for many companies

## AREAS OF EXPERTISE

- Contractor Safety, HSE Management System, Safety Culture, Leadership in Safety
- Personal Safety, Process safety, Human Performance
- Incident Investigation, Risk Assessment,

## EDUCATION HISTORY

TENNESSEE TECHNOLOGICAL UNIVERSITY, TN, USA  
Master in Chemical Engineering, 1994

UNIVERSITAS DIPONEGORO, Semarang, Indonesia  
Bachelor in Chemical Engineering, 1988

OSHAcademy, Oregon, USA  
Oil & Gas Safety and Health Professional, 2018

## GET IN CONTACT

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## WORK EXPERIENCES

### OCCUPATIONAL HEALTH AND SAFETY

Freelance Safety Consultant at Konsultan Safety | 2013-Present

- Identify hazards, rank its severity and probability, and measure its personal, equipment and environment risk for corrective and control them.
- Prepare HSE MS certification to comply with ISO 45001:2018 or SMK3.
- Develop a safe work procedure that is an integral part of the risk management

Safety Consultant of AGILE K3 Criteria PT INALUM Nov '22-Feb '23

- Develop detail criteria of AGILE K3
- Develop questionnaires of Implementation AGILE K3 Survey
- Assess implementation AGILE K3 at site
- Report and train Assessor Internal AGILE K3

Safety Consultant at PT ATW Indonesia Mar– Sep '22

- Advise for HSE MS implementation
- Advise to improve company Safety Culture
- Advise for compilation CSMS documents and RFP Document

Senior Safety Specialist at PT EJJV Indonesia Jan– Mar '22

- Provide advise related to safety matter for TAR 11 at Tangguh LNG Site
- Regularly visit site to ensure Permit To Work in place and well implemented,
- Regularly conduct oversight for all work activities
- Support control of work implementation.

HSE Advisor at GTA Construction | Nov 2021

- Review Safety Culture Maturity of GTA Project at BP LNG TEP, Papua
- Conduct Safety Climate Survey, Safety Observation, Interview, and FGD
- Maturity Report and recommended follow up actions

Senior Safety Specialist at PT Surveyor Indonesia | Oct-Nov '20

- Provide advise related to safety matter for TAR 10 at Tangguh LNG Site
- Regularly visit site to ensure Permit To Work in place and well implemented,
- Regularly conduct oversight for all work activities
- Support control of work implementation.

Contractor Safety Advisor at BP | 2012 - 2020

- Develop Contractor Safety Management System Procedure
- Ensure right contractor selection during tender process
- Ensure Contractor Readiness before mobilization to site.
- Manage Supply Chain Risk Management

HSE Training and Driving Safety Advisor at BP | 2018 - 2020

- Develop online Fundamental HSE Training for Visitor, Office Worker, Refresh Worker and Permit Worker using MS Flow, Script, Video and Auto Certification
- Advisor for Competence Management Assurance System (CMAS)
- Ensure all vehicles compliance to BP standard requirements.
- Ensure Route Risk Assessment update and implemented at Office and Sites

SHEQ Manager at Linde/BOC Gases Indonesia I 2005 - 2012

- Roll out SiteSafe, LeadSafe, ActSafe, and Drive Safe
- Compliance to local, regional and group compliance
- Ensure HSE program and initiatives well implemented at site
- Develop HSE Training for critical roles.

